

BONUS (OR ONE-TIME) DEFERRAL ELECTION

_____ (“Plan”)

1. PARTICIPANT INFORMATION

Participant’s Name: _____

2. PURPOSE OF THIS DEFERRAL ELECTION FORM

Special bonus (or one-time) election

Effective date of election: _____

3. DEFERRAL ELECTION

Subject to the requirements and limitations of the Plan, I elect to defer the following amount into the Plan:

Date: _____

Non-Roth Deferral: \$ _____

Roth Deferral: \$ _____

4. EFFECT ON SALARY DEFERRAL AMOUNTS

The Employer agrees to contribute the amount designated above as a salary/bonus deferral into the appropriate account under the Plan. I understand that this is a one-time election and does not preempt any existing Salary Deferral Election form as authorized under the Plan’s deferral election procedures. I understand that my election will be processed in the time and manner provided in the Plan’s administrative procedures.

[If you have questions regarding your ability to change or cancel an existing salary deferral election, please see your Summary Plan Description or contact the Plan Administrator.]

5. SIGNATURES

Participant’s Signature: _____

Date: _____

Employer’s Signature: _____

Date: _____